



# FEDERATION OF BC YOUTH IN CARE NETWORKS

## Minutes

Fed Youth Leadership Council

Fed Office and numerous cities across B.C thanks to Zoom meeting technology

Friday April 20<sup>th</sup> 12:00pm-1:15pm

**Present:** Jessy, Dylan, Jai, Darian, Noko, Gabby, Shannon

**Absent:** Cammy, Destiny, Darren, Ally, Kian, Robyn

### 1) Called meeting to order

The meeting started on time at 12:02pm. All present introduced themselves, gave preferred pronouns and territorial recognition for the area they were from

- a) Introduction to agenda by meeting chair Gabby
- b) Announcement that youth leadership council member Athena was stepping away from the council for the foreseeable future

### 2) Follow up on Code of Conduct

- a. Gabby facilitated an open discussion on the lack of interest and participation around reworking the Code of Conduct. Was looking for feedback on where the disconnect was between the interest in updating the conduct and participation
  - i. Council member feedback
    1. Would like real structure and clarity on how we work together outside of meetings. Set up and break off into groups, divide work up and have a system for holding individuals responsible
    2. Google Docs. This way someone could start something, and then it can be passed around and edited. One live document that everyone works off of.
    3. Expressed that it is hard to work on something individually if it is meant to represent a group

- ii. It was decided that the process going forward would include the suggestions brought forth during the Code of Conduct revisit.
        - 1. There will be google docs created for various work projects
        - 2. Everyone will work on a project each month, but these projects can be handled individually or as smaller groups
        - 3. List of potential projects will be sent out for members to choose what they would like to work on or what project they would like to join
        - 4. Remember to bring your suggestions and ideas to the council as well.
    - b. Code of Conduct – Code of Values
      - i. One member of the council created an idea for how to update and modernize the current Fed code of conduct. This is now available as a google doc
      - ii. The outline of the code on the google doc will stay the same, we are passing the doc around to look for feedback, language changes and any additional values that need to be added
- 3) 25<sup>th</sup> Anniversary Celebration
- a. Started with Membership Month in February, and profiles on youth members. We have moved now to a Friday feature which includes profiles on alumni, board members, former staff and allies.
  - b. Potential Leadership Training Summit
    - i. Would happen this summer
    - ii. Would include members of the Fed YLC, local leaders, high level volunteers from the Fed, Representatives from YAC's across B.C
    - iii. Would also include Alumni in a large support role
    - iv. Funding would come from one time grant that would potentially be split between the leadership summit and the Fall SCM
      - 1. Youth Council Feedback
        - a. Good idea, great idea, really interested in this
        - b. Inviting local YAC's a great idea, and would like to see focus on leadership training for effective policy change
        - c. Love the idea and think it's important to expand provincial reach
        - d. There was a question regarding whether this would look like previous Leadership training retreats. At this point we are unsure and open to suggestions. Would look at previous leadership retreat info as a framework for ideas
      - 2. Google doc with a proposal will be created and sent around for feedback and suggestions to be added to it
- 4) Take the Wheel Bursary
- a. McCreary feedback collection is happening and will be reported on this summer. The results of this are really important and will inform future Take the Wheel rounds when funding is established. Looking for a volunteer/volunteers to take this on

- b. Discussion on what role translink fines played when creating Take the Wheel initially. Could not be answered due to the fact that current staff were not around during the creation of Take the Wheel
  - i. Discussed that is something that is currently being looked at and that we are trying to figure out how to address it
- c. Create a letter to government, players involved in the decision making to waive fines for youth in and from care. Project team includes Dylan, Jessy and Darian

5) Potential project ideas discussion

- a. Questions regarding hiring policy and what role youth members would have in being a part of the hiring decisions at the Fed
- b. Questions regarding where we are at with Annual Planning and when a plan will be built that can go before youth for feedback
- c. Discussion around how the Fed moves forward being vocal with policy change but not in a way that harms funding and partnerships
- d. Clarifying the definition of youth driven and explaining difference between youth led
- e. How do we create a place for reconciliation in the community of those who identify as youth in and from care regardless of experience, is this possible?
- f. Need to unite youth in and from care as one voice, working towards common goals. With no differentiation between care status, length of care etc.
- g. Discussion around how to educate fellow youth who are not as aware of things like gender pronouns. How does this work happen in a youth driven manner without it being expected that the marginalized group carry the burden
  - i. Create role/mentor position where older youth members willingly engage in hard conversations with fellow members as a means of peer to peer support and education.
  - ii. Process of anonymously asking questions that may be perceived as ignorant or offensive
  - iii. Ensure that all youth are aware of, have signed off on and know the consequences of breaking the code of conduct

6) Miscellaneous

- a. Zoom
  - i. Video and call conferencing did not work effectively for this call. 90% of participants had their calls dropped multiple times
  - ii. Request that for the next meeting we do teleconference with a chat aspect
  - iii. Agreed upon by all present

7) Wrap up and Next steps

- a. Google docs created for code of conduct feedback and potential project ideas. Will be shared with group on FB chat
- b. Leadership Council Summit for 25<sup>th</sup> anniversary proposal created and distributed to get feedback

- c. Follow up with how projects are going in two weeks
- d. Connect with all council members to choose projects or join projects currently happening.
- e. Fostering Change and Organize BC Leadership Weekend link to be shared with group