

## Exciting Short Term Contract Opportunity for...

### Youth Retreat (SCM) Overnight Hospitality Staff

The **Federation of BC Youth in Care Networks (FBCYICN)** is a youth-driven, provincial, non-profit organization dedicated to improving the lives of young people in and from government care in BC, between the ages of 14 and 24. To learn more about this unique and dynamic organization go to [www.fbcyicn.ca](http://www.fbcyicn.ca).

Our Youth Retreats (SCMs) bring youth in and from care from all across the province together to learn life skills, have fun, build lasting friendships, direct the work of the organization, contribute to government consultations, and build a provincial community.

We are looking for 4 people interested in working a short term contract position to work with a collaborative team of people to help ensure that our Youth Retreat runs safely and smoothly. Together we can help youth in and from care experience belonging, connection and have an opportunity to experience new things.

**Job Summary:** Overnight Hospitality Support Staff play a crucial role at our Youth Retreats— not only are you viewed as a role model but your presence and energy help to establish a safe and comfortable space for the participants. You are responsible to be available for support and for ensuring the participants are respecting the camp and each other during the night. You will also be responsible for all first-aid incidents that may occur after 9:00pm. All Hospitality Support Staff will be the main staff on from 8pm to 8am and will be the designated “go-to” staff for the participants for any questions they may have, concerns and support. To meet these responsibilities you also agree to stay awake from 8:00pm to 8:00am.

In the event of a crisis during the hours of 8:00pm – 8:00am, Hospitality staff are responsible for immediately reporting to the designated FBCYICN staff.

### Key Areas of Responsibility:

- ✓ Positive role model and support for participants (i.e. making sure participants feel safe, welcomed and engaged with other participants)
- ✓ Organize and help with clean-ups and set up various events and activities
- ✓ Cabin Wake-ups and Night-time cabin checks (Cabin wake-up times will be on an agenda)
- ✓ Support youth to engage in various evening activities and free time activities
- ✓ Main staff from 12:00am to 8:00am
- ✓ Do ground sweeps of site to ensure participants safety and wellbeing
- ✓ Will be responsible for attending hospitality meetings with Fed staff each morning at end of shift
- ✓ First-aider (must have valid first-aid certificate)
- ✓ Making sure all participants are respecting each other, following our Values Code and camp guidelines
- ✓ Attend two training/information meetings leading up to the youth retreat

### Qualifications:

#### Must haves:

- Criminal Records Review –Vulnerable Sector Check is required as part of any offer of employment with FBCYICN;
- Standard Level First Aid and CPR
- Have an understanding of and commitment to the values and mission of FBCYICN.
- A proven passion for improving the lives of young people in and from care and a principled belief in the importance of meaningful youth engagement
- A strong understanding of personal/professional boundaries.

#### Abilities:

- Strong interpersonal skills and the ability to connect in a genuine way with youth aged 14-24
- An understanding of the complexities of group dynamics and the capacity to view things through a trauma informed lens
- Ability to work through and honor difference while maintaining a neutral position
- Strong ability to manage multiple and competing demands, shifting priorities, ambiguity, and rapid change
- Self-motivated, self-directed and assertive; ability to work under minimal supervision
- Ability to stay up overnight and remain alert, active and prepared for a range of potential issues

### Terms of Employment:

Type of Position: This is a 3 day plus 2 additional meetings Contract Position  
Employment Term: April 24 to April 26, 2020 – with 2 meetings occurring prior to retreat  
Days of Work:  
April 24<sup>th</sup> to April 25<sup>th</sup> 8:00pm to 8:00am  
April 25<sup>th</sup> to April 26<sup>th</sup> 8:00pm to 8:00am  
One additional weekday meetings TBD

Rate of Pay: \$500  
Reports To: Executive Director and Event/Special Project Staff

### Application Requirements:

Please forward a current resume, along with a cover letter in PDF format to [info@fbcyicn.ca](mailto:info@fbcyicn.ca) with email subject “Youth Retreat (SCM) Overnight Hospitality Staff”

We thank all applicants, in advance, for their interest but only those selected for interviews will be contacted.

Preference will be given to applicants with lived care experience and/or are of Indigenous ancestry.

**Deadline to apply is February 24, 2020.**