

YOUTH INTERN JOB DESCRIPTION

The **Federation of BC Youth in Care Networks (FBCYICN)** is a youth-driven, peer-based, provincial, non-profit organization dedicated to improving the lives of young people in and from government care in BC between the ages of 14 and 24. To learn more about this unique and dynamic organization, visit www.fbcyicn.ca.

Position Overview: Youth Interns play a vital role in all aspects of our work. Youth Interns will work collaboratively with a fun staff team to complete various tasks that help achieve project goals. This position provides an opportunity to learn more about working in the youth services sector, gain employment skills and experience, and contribute to the youth in government care community.

QUALIFICATIONS

Must haves:

- A Criminal Records Review is required as part of any offer of employment with FBCYICN.
- Understanding and commitment to the values and mission of FBCYICN.
- A proven passion for improving the lives of young people in and from care and a principled belief in the importance of meaningful youth engagement.
- A strong understanding of the needs and issues facing young people in and from government care in BC.
- An understanding of the colonization of Indigenous peoples and a commitment to reconciliation.
- An understanding of personal and professional boundaries.
- Between the ages of 15-29 years

ABILITIES

- Strong interpersonal skills and the ability to connect in a genuine way with youth aged 14-24.
- An understanding of the complexities of group dynamics and the capacity to view things through a trauma-informed lens.
- Ability to work through and honour differences.
- Innovative, adaptable, self-aware and willing to grow and learn.
- Strong computer skills i.e. Microsoft Office and working knowledge of various social media and web-based platforms.
- Ability to work independently as well as part of a team in a professional manner.

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- This position entails an office-type working environment even though you are working from home and will require extensive use of a computer and other sedentary desk work for extended periods of time.

LOCATION

- This position is based remotely with employees working from home (telecommuting)

EQUIPMENT

- You will be provided with a laptop to use for the duration of your internship.
- You will need to have a private and secure workspace at home that complies with the requirements of [WorkSafeBC](#) and as outlined in our Telecommuting Policy.

TERMS OF EMPLOYMENT

Type of Position: This is a full-time (37.5 hours per week) position for *14 weeks*

Employment Term: June 14 to September 17, 2021

Days of Work: Monday to Friday (some evenings and weekends required)

Rate of Pay: \$16.00 per hour

Reports To: Executive Director

APPLICATION REQUIREMENTS

Please complete this short questionnaire at <https://fbcyicn.ca/youth-internship-application-questionnaire>. You'll be asked to attach your resume and cover letter at the end of the questionnaire.

The deadline to apply is May 17, 2021 by 9:00 AM.

We thank all applicants in advance for their interest but only those selected for interviews will be contacted. Successful short list candidates must be available for interviews on Microsoft Teams on May 21, 2021 and must be able to start June 14, 2021.

We recognize the various intersections in the youth in care community including but not limited to some of the following identities: Indigenous, LGBTQ2S, newcomer, disability, etc. Applicants are welcome to self-identify if they are from the care community and/or any other additional communities.

If you have any questions, please contact Preeti at info@fbcyicn.ca.